

First Baptist Church of Augusta

Thank you for your interest in our youth pastor position. We are looking for someone to shepherd and guide our young people in an ever increasingly difficult stage of life. We average close to 400 in worship attendance on Sunday mornings split between two services – an early traditional service driven by hymns, piano and organ and a more contemporary service with a praise team. The Sunday school hour is sandwiched between the two services. We have 6-8 grade and 9-12 grade SS classes. The youth pastor will be expected to share in the teaching duties as well as direct any volunteer teachers.

Our youth group is comprised of about 60 or so within the church family. Our Wednesday youth activities also reach out into our community with approximately 125 or more different youth participating at some level. This is true of our AWANA program on Wednesday evenings as we may have as many as 150 different children in attendance throughout the school year. Wednesday evenings are a dynamic exciting evening at FBC.

Our youth program is a vital part of our church life. They help tremendously in serving our children's ministry in activities like Vacation Bible School and our annual Harvest Party held around Halloween. They also love to do mission including trips at spring break and/or summer break. We have good participation in summer camping as well.

Augusta is a town of close to 9,300 people and located about 15 miles east of Wichita, KS. We have one high school and one middle school. However, we have families in our church from nearby rural communities that attend different high schools as well. Andover is a growing community situated 8 miles west of Augusta so there is plenty to do within a short drive of Augusta including shopping, dining, sports. Wichita State University, Friends University, and Kansas Newman University are all located in Wichita as are technical colleges and community colleges.

Our church staff is comprised of a senior pastor, a part-time children's ministry director, an administrative assistant, some operational and custodial staff. Our church also hosts a preschool. It is highly desirable that the youth pastor enjoy and be able to preach on Sunday mornings. The youth pastor may have additional duties depending on their gifting. Feel free to explore our web site, Facebook pages (links are included for youth and children's ministries).

The salary package is commensurate with experience. We would prefer someone with 3-5 years of experience but are open to whomever God leads us to. The package can be a blend of salary and possibly housing.

Thank for prayerfully considering joining our team as we seek to reach out to our community with the Gospel and engage them in discipleship.

Pastor Rick

Senior Pastor

Job Descripton – Youth Pastor

Final Draft 10/7/19

Page | 1

JOB DESCRIPTION FOR YOUTH PASTOR

Ministry Focus: The Youth Pastor shall work with the Middle School, Senior High, and Young Adults (out of high school, but under age 25) in the church and community in order to bring them to Jesus Christ and a mature Christian lifestyle.

Relationships: The Youth Pastor shall be a full-time staff member of the church and shall serve under the direction of the senior pastor with advisement from the Discipleship Core Team and the Deacons. The Youth Pastor shall also be an ex-officio member of the departments and committees to which the Youth Pastor is assigned by the senior pastor.

Qualifications: The Youth Pastor must comply with the appropriate provisions of the church constitution. The Youth Pastor must be a strong, mature Christian individual, and have at least a Bachelor's degree in a field that is conducive to working with youth, and preferably should also have either a seminary degree or some additional training in youth work, leadership development, and the Bible. The Youth Pastor should have the demonstrated ability to work with youth and to cooperate with the rest of the church's people and programs. The Youth Pastor should have a specific call to youth ministry.

Responsibilities:

1. The Youth Pastor shall be responsible for directing all the youth activities involving the Junior High, Senior High, and Young Adults wherever the events take place.
2. The Youth Pastor shall be responsible for enlisting and training youth workers and sponsors.
3. The Youth Pastor, working with the Discipleship Core Team, is responsible for Sunday School activities including the choice of educational materials, the selection and training of volunteers to assist in teaching the material. The Youth Pastor shall also spend time in the classroom with the students and young adults.
4. The Youth Pastor shall be responsible for developing a strong outreach program designed to reach the youth of our community in order to bring them to Jesus Christ and the church for Christian growth.
5. The Youth Pastor shall attempt to provide a very strong youth program with its major emphasis grounded in the Word of God (the Bible). The Youth Pastor

should be able to teach the youth how to study the Bible, to pray, to witness to others, and to be a strong Christian presence in the world.

6. The Youth Pastor shall work with the pastor, the Discipleship Core Team and other appropriate groups within the church in scheduling youth trips, camping, and other activities outside of the church's facilities.
7. It is expected that any special gifts which the Youth Pastor has - - e.g. Preaching, Music, Worship, Evangelism – may be utilized in the ministry of the church under the direction of the pastor.
8. Although the guidelines governing the functions of the Youth Pastor are determined at the time of hiring, the constitution of the church shall determine the parameters of ministry scope and the conditions terminating the relationship with the church.
9. Occasionally there will be other duties as assigned.

Benefits

1. **Work Week.** There are no set work hours for this position with the exception of Wednesday evenings and Sunday mornings. The Pastor is expected to work five days a week and take two days off each week.
2. **Vacation.** Four weeks of Paid Time Off each year. Paid Time Off is to be scheduled through and approved by the Senior Pastor and may be taken in one day increments or more. If Paid Time Off time is not used, it does not carry over into the next year. The church does not pay for unused Paid Time Off.
3. **Financial Consideration:** As approved in the church budget.

Pastor

Date

Chair Deacon Board

Date